Head Coach in Rhythmic Gymnastics

STF is one of Norway’s largest gymnastics clubs with 1500 active members in 2012. The club was established in 1861 as one of the first sport clubs in the city. The club has an own training hall of 1200 square meters centrally located in the city. The club has competition teams in both gymnastics and rhythmic gymnastics (RG) and in both groups there are many talented athletes. Several of our gymnasts have achieved good results in national competitions and some have even qualified themselves for participation in international competitions. Athletes in all age groups find it inspiring to train in the companion of the bests. We wish that our gymnasts experience the joy of sport, mastering and being exposed to challenges in a healthy sport environment. STF strives to employ skilled coaches who have exceptional professional and trainer competencies.

The Gymnastics and Rhythmic Gymnastics Club in Stavanger, Norway (Stavanger Turnforening STF) is seeking to employ a new head coach in Rhythmic Gymnastics (RG) in a full time position.

The roles and responsibilities will be to:
- Plan and execute the training schedule and strategy for approximately 50 competition RG gymnasts (age 5-19) in cooperation with the coach team
- Preparing competition programs and evaluating the gymnasts
- Actively contribute with sharing experience to increase professional competence in the club
- Contribute to a positive work environment in the coach team and the administration staff and through proactive communication ensure a good relationship with gymnasts and parents
- Maintain good dialogue with gymnasts’ parents

Desired qualifications and personality traits:
- Solid experience (10+ years) and higher education within training competition gymnasts in RG
- Preferably proven track record of good results on national/international level
- International experience is an advantage
- Previous head coach experience (leading a team of coaches) is an advantage
- Norwegian language is not a prerequisite but good verbal English is a must. Knowledge of Scandinavian languages (Norwegian, Swedish or Danish) is an advantage
- Advanced skills within pedagogy and strong organizational skills
- Experience with sitting in jury panel is an advantage
- Knowledge of the international RG competition regulations is a requirement, knowledge of the Norwegian RG competition regulations is an advantage
- Good communication and collaboration skills, a good team player
- Open, positive, relation building attitude
All coaches are obliged to work within the rules set for the Norwegian sport clubs and associations as well as in adherence with STF’s strategies and policies. Most training sessions are set up in after-school hours in the afternoons and evenings. Flexibility and willingness to take on business travel in connection with competitions, professional courses and training camps is expected. Salary and benefits will be agreed upon employment. Desired start date is early 2016 (January-February).

The position reports to the head of administration in STF.

If interested, please submit your application including a professional CV and copies of certificates/diplomas by e-mail to post@stavanger-turnforening.no Application deadline is 20 January 2015.

In case of question please contact steering committee member Agnes Johansen (johansen.agnes@yahoo.com).